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**POONA INSTITUTE OF MANAGEMENT**  
**SCIENCES & ENTREPRENEURSHIP**

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**MBA-HRD (SEM - II)**  
**205: Labour laws 2**  
**(2020 PATTERN)**

**SHORT QUESTIONS**

1. What is full form of EDLI
2. What is full form of EPS
3. How much employer contributes to PF, EDLI and EPS
4. Who is exempted employee under PF act
5. What are the 6 benefits under ESI act
6. Payment of Medical bonus is mentioned under which section of maternity benefit act
7. How much maternity leave is to be provided to a female employee
8. How much funeral expenses is to be provided as per the ESI act
9. State in brief about sickness benefit
10. How many nursing breaks is allowed to female employee under maternity benefit act
11. Rule of dismissal of female employee under maternity benefit act
12. Leave of miscarriage is for how many weeks
13. What do you mean by leave for illness under maternity benefit act
14. Define industrial dispute under ID act
15. Define Lockout under ID act
16. Define Strike under ID act
17. Define closure under ID act
18. Define Layoff under ID act
19. What do you mean by works committee
20. What do you mean by board of conciliation
21. What do you mean by court of enquiry
22. What do you mean by Industrial Tribunal
23. What do you mean by National Tribunal
24. What do you mean by Labour courts
25. What is the role of conciliation officer